

*SALARY	PER YEAR
PGY I	\$69,498
PGY II	\$72,979.92
PGY III	\$76,265.28
PGY IV	\$79,719.12
PGY V	\$84,235.68
Fellow I	\$88,784.64
Fellow II or Surgical Critical Care Fellow	\$92,788.20
Fellow III	\$97,123.32

*Regular review of competitive salary compensation, review of yearly nationwide American Association of Medical Colleges Resident Survey of Salary and Benefits.

Education Benefit	\$50 per pay period, 26 pay periods per year
Meal Allowance	\$150 per pay period, 26 pay periods per year
Vehicle Allowance	\$28.66 per pay period, 26 pay periods per year
Medical Insurance	Premium Subsidy, up to \$482.94 Kaiser or Blue Cross, HMP or PPO
Dental Insurance	Premium Subsidy, \$9.46
Vision Insurance	No cost to resident
Short Term Disability	No cost to resident
Paid Time Off	4 weeks of Paid Time Off
Medical, Dental, Care Giver Leave	6 weeks paid time off for medical, dental, or caregiver leave one time during residency. 6 weeks of approved medical, dental, parental, or caregiver leave(s) of absence for qualifying reasons that is consistent with applicable laws once and at any time during the residency program at 100% of their salary without exhausting other allowed time away from training. Further information can be found in the program training manual. **Check in with your residency coordinator to ensure your program policies and County processes are in place.
Life Insurance for resident, premium paid by the County	\$35,000 to a beneficiary of your choice.

Deferred Compensation Plan	7.5% of resident salary – included benefit 457(b) account – voluntary, tax deferred **You are not taxed on this money until you make a withdrawal OR roll it over into a retirement account.
1) Dependent Care Assistance Plan 2) Flexible Spending Account	Resident participation is voluntary, administered by the County, allows tax deferred salary to be set aside to use for childcare or medical expenses.
iPad	Provided for length of training
AMA Membership	Provided for length of training
Safe Ride Home	Taxi vouchers and Uber Health is available.
Discount for Gym Membership	Check with Kaiser and Blue Cross for the benefit.
Research and Conference Benefit	GME Office provides financial support to residents and fellows.
PerkSpot	County sponsored discount program, electronics, insurance, other goods and services. https://sailthru.perkspot.com/manage/38y/oc?message_id=27964727.00355259&hash=86e31359
LifeWorks - Employee Assistance Program / Life Referrals Includes up to 5 mental health professional visits.	https://hr.sbcounty.gov/eap/ No cost to resident
Comprehensive General Liability, Professional Liability including Auto Liability self-insurance up to \$3,000,000 (combined single limits for bodily injury and property damage)	No cost to resident
Healthcare Professional Liability self-insurance (combined single limits) \$1,000,000	No cost to resident

